

ARTICLE 3 RECOGNITION, RIGHTS AND PRIVILEGES OF THE ASSOCIATION**3.1 RECOGNITION & RIGHTS**

The Board recognizes the Association as the exclusive bargaining agent of the members of the Association.

The Association acknowledges that the University possesses exclusive rights and powers to manage the University as provided in the Toronto Metropolitan University Act, 1977 (amended).

The University agrees that it shall exercise these rights and powers in a fair and reasonable manner consistent with the provisions of this Collective Agreement.

3.2 PRIVILEGES

The Board agrees to provide the Association, free of charge, with the use of serviced and furnished office space comparable to that now provided in Kerr Hall South and access to University services on the same basis as if it were a University Department.